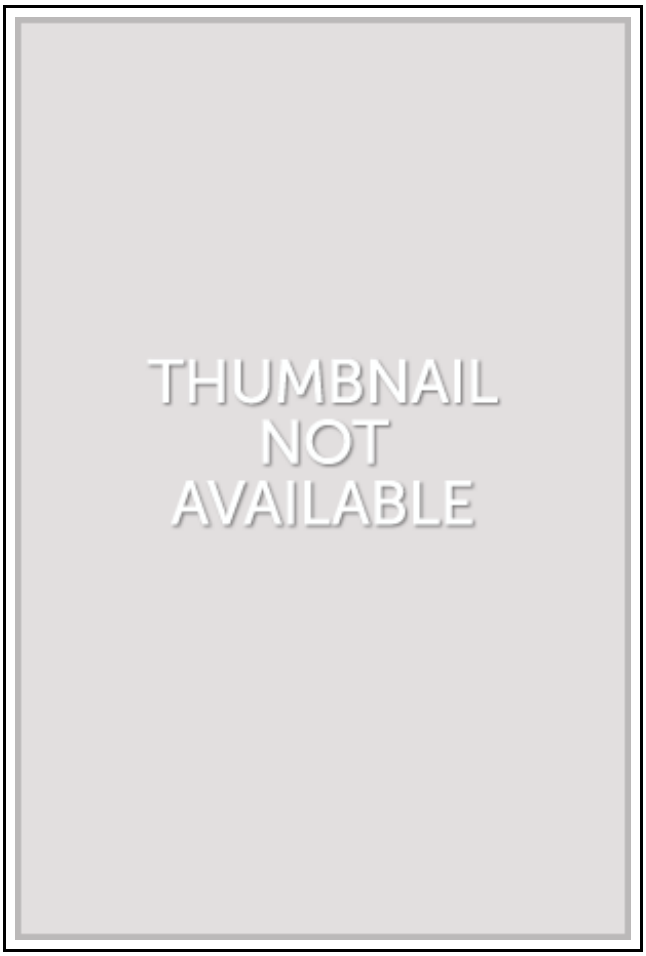
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Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from On-Line Group Management Process Support When alternatives have been debated by a group, and all the members accept that in the circumstances a particular solution represents the best choice, it is said that a consensus has emerged from the meeting. In situations in which participants in the decision-process do not agree on personal preferences, they may still be able to agree on specific actions or policies. Minkes [35] proposes that good decision here means precisely that it is capable of securing consensus. But, of course, not all consensus decisions are good in terms of other criteria such as survival, for example. This argument is based on pragmatism in decision-making. In management terms, the most important test is that everyone is prepared to act as though it was their preferred solution. Adair [1]. Accepting this view, true consensus may only emerge if sufficient and appropriate communication has taken place within the group. However, the nub of the problem is that thorough debate can be very time-consuming and hard to achieve in complex situations. People come into the group with different goals, perspectives and value systems which emerge in the context of communication. Various authors have emphasised the importance of communication in groups perceived from their own viewpoint. This paper supports that view by describing a series of case applications of on-line technology to support management meetings and groups engaged on a wide variety of tasks. The paper is centrally concerned with aiding social processes in groups, on the way to reaching decisions. We argue that careful attention needs to be given to the group process, separated from, but related to, individual functioning [5, 30, 33, 55]...

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