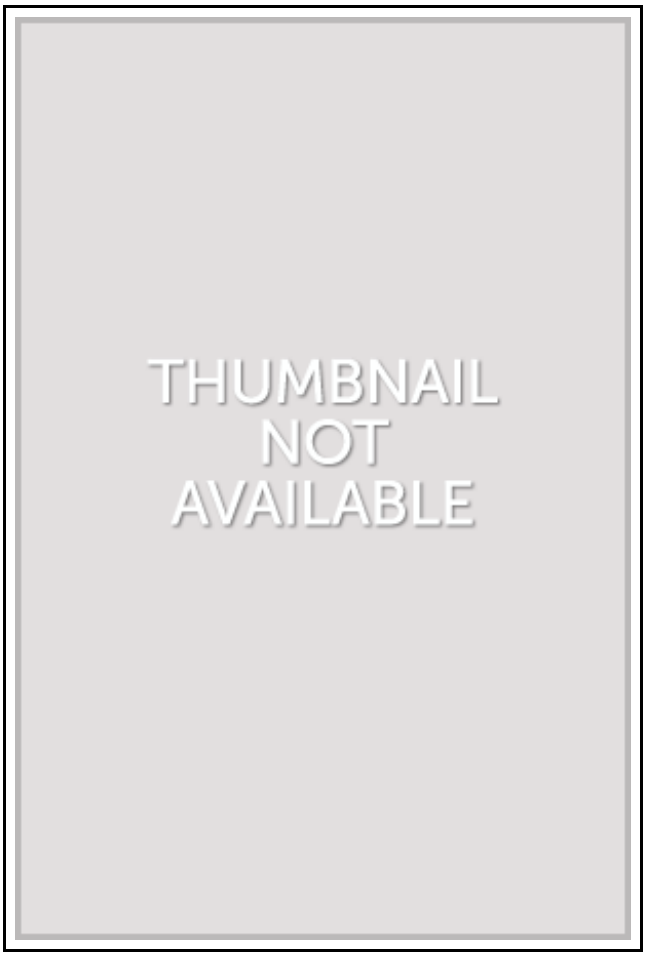
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RETHINKING INDUSTRIAL RELATIONS IN KENYA FOR ENHANCED ORGANIZATIONAL PERFORMANCE

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